

20/12/23

Principal VICTORIA INSTITUTION (College)



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# Building

**<u>Objective</u>**: Establishing a standardized procedure for inspecting and maintaining college buildings, infrastructure, plumbing, and electrical systems.

# **Responsibility:**

- Building Committee
- Maintenance & Stock Committee

No.	Activity	Responsibility
1	Inspection & repair for damps & leaks in wall, floor &	Building Committee
	under tiles	Maintenance & Stock Committee
2	Inspection & repair of cracks in walls	Building Committee, Maintenance & Stock
		Committee
3	Inspection & repair of blockage & damage in	Maintenance & Stock Committee
	plumbing & compressor lines	
4	Safety inspection of electrical equipment,	Maintenance & Stock Committee
	transformer & restricted access to electricity board	
	equipment	
5	Inspection & upkeep of regulatory compliance	Building Committee, Maintenance & Stock
		Committee
6	Inspection & repair of water pump, overhead tank	Building Committee, Maintenance & Stock
	cleaning, underground reservoir & water treatment	Committee
7	Inspection & upkeep of pavements & drain covers	Building Committee, Maintenance & Stock
		Committee



# **Campus Safety & Security**

**<u>Objective</u>**: To ensure the safety and security of all individuals within the college campus by implementing robust access control, surveillance, and emergency response measures.

### **Responsibility:**

- Maintenance & Stock Committee
- Purchase Committee
- Security Guards

No.	Activity	Responsibility
1	Access control	Male & female security guards stationed at entry
		points
		Check IDs & deny entry to unauthorized individuals
2	CCTV Surveillance	Maintenance & Stock Committee periodically
		monitors security footage
		Purchase Committee, AMC through VIEWCOM
3	Emergency response	Security guards trained in emergency procedure



# Classrooms

**Objective:** Create a conducive and engaging learning environment in classrooms.

### **Responsibility:**

- Convenor of Routine Committee
- Maintenance & Stock Committee
- Building Committee
- Purchase Committee
- Bursar
- Custodial Staff

No.	Activity	Responsibility
1	Schedule classroom allocations	Convenor Routine Committee
2	Maintain cleanliness	Maintenance & Stock Committee, Custodial Staff
3	Ensure equipment functionality	Maintenance & Stock Committee
4	IT support – AMC through OASYS INFOCOM Pvt. Ltd.	Bursar, Building Committee, Purchase Committee
5	Manage waste disposal	Custodial Staff
6	Inspection of classrooms	Maintenance & Stock Committee, Building Committee



# Laboratory

**<u>Objective</u>**: To establish the procedure and methods for inspection, maintaining, calibration of the laboratory and its equipment.

#### **Responsibility:**

- Lab Technical Assistant
- Faculty
- Head of Department (HOD)
- Purchase Committee

No.	Activity	Responsibility
1	Maintain teaching equipment inventory list & verify	Lab Technical Assistant, Faculty
	calibration / Performance checks in each laboratory	
2	Maintain analytical equipment inventory list & verify	Lab Technical Assistant, Faculty
	calibration / Performance checks in each laboratory	
3	Teaching equipment with local sponsor should have	HOD, Purchase Committee
	AMC from the authorized local sponsor. AMC to be	
	revised & renewed annually	
4	Provide list of required lab tools for use in next	Lab Technical Assistant
	academic year in order to get them before due date	Faculty
		HOD
5	Unused or out-of-performance to be marked with a	Lab Technical Assistant
	sticker that the equipment is 'not in use'	
6	Evaluation of upgraded software & hardware over	Lab Technical Assistant, Faculty
	earlier versions for enhanced performance	



# Library

**<u>Objective</u>**: To ensure efficient management of library resources, enhance user experience through Web OPAC, and maintain accurate cataloging and inventory using KOHA.

## **Responsibility:**

- Librarian
- Library Staff
- Library Committee

No.	Activity	Responsibility
1	Coordinate procurement & cataloging of books	Librarian, Library Staff
2	Conduct regular checks, updates & maintenance in KOHA	Librarian
3	Conduct workshops, educate stakeholders on system usage & process requests	Librarian
4	Review & update strategic plans as needed to align with the institution's mission	Library Committee



# Grounds

**Objective:** To establish the procedure for usage & maintenance of college playground.

## **Responsibility:**

- Convenor of Sports Committee
- Maintenance & Stock Committee

No.	Activity	Responsibility
1	Coordinate scheduling, marking of sports activities &	Convenor Sports Committee
	maintenance of playground	
2	Cleanliness of the playground	Maintenance & Stock Committee
3	Arrangement of drinking water, waste disposal &	Maintenance & Stock Committee
	placements of waste bins	
4	Manage budget allocation for playground upkeep &	Convenor Sports Committee
	sports events	



# Gymnasium & Yoga

**Objective:** Promoting stakeholder engagement in gymnasium workouts & yoga sessions.

## **Responsibility:**

- Convenor of Sports Committee
- Maintenance & Stock Committee

No.	Activity	Responsibility
1	Upkeep of gymnasium equipment & accessories	Convenor Sports Committee
2	Scheduling yoga sessions	Convenor Sports Committee
3	Cleanliness & maintenance of gymnasium	Maintenance & Stock Committee



# Canteen

**<u>Objective</u>**: To promote healthy eating habits & foster social interactions within college campus through seamless canteen operations.

### **Responsibility:**

- Bursar
- Canteen Manager

No.	Activity	Responsibility
1	Maintaining quality, quantity variety of food &	Bursar, Canteen Manager
	beverage in the canteen	
2	Management & cleanliness of canteen	Canteen Manager



# Auditorium & Seminar Hall

**<u>Objective</u>**: To provide a versatile space for lectures, conferences & performances with modern amenities & a conducive environment for learning & collaboration.

#### **Responsibility:**

- Head of Department (HOD)
- Programme Coordinator
- Maintenance & Stock Committee
- Purchase Committee

No.	Activity	Responsibility
1	Requisition submission & processing	HOD, Programme Coordinator
		Maintenance & Stock Committee
		Purchase Committee
2	Managing booking process by coordinating with	HOD
	event organizers, maintaining record of bookings &	Programme Coordinator
	facilitating logistics including technical requirements	Maintenance & Stock Committee
		Purchase Committee



# Furniture

**<u>Objective</u>**: Procurement & maintenance of furniture throughout the college premise.

# Responsibility:

- Bursar
- Head of Department (HOD)
- Purchase Committee

No.	Activity	Responsibility
1	Requisition for new furniture & repair of existing	HOD, Maintenance & Stock Committee, Purchase
	furniture	Committee
2	Inspection, maintenance & repair of furniture	Bursar, Maintenance & Stock Committee, Purchase
		Committee



# Generator

**Objective:** To ensure periodic maintenance & seamless operations of generator.

# **Responsibility:**

- Bursar
- Maintenance & Stock Committee
- Electrician

No.	Activity	Responsibility
1	Operating the generator & periodic inspection	Maintenance & Stock Committee
2	Maintenance of generator	Bursar, Maintenance & Stock Committee



# Hostel

**<u>Objective</u>**: To provide safe, comfortable & conducive accommodation for outstation students, ensuring their well-being, security & privacy within the hostel premises.

## **Responsibility:**

- Hostel Committee
- Hostel Warden

#### **Rules & Regulations:**

#### Conduct:

- a) Residents are expected to uphold a code of conduct that promotes respect, kindness, and inclusivity.
- b) Respect for fellow residents and staff members is mandatory.
- c) Discrimination or harassment based on race, religion, nationality, or any other factors is strictly prohibited.
- d) The hostel environment should be free from any form of bullying, intimidation, or disrespectful behavior.
- e) Any concerns regarding student conduct should be reported to hostel authorities for appropriate action.
- f) Ragging in any form, including verbal, physical, or psychological harassment, is strictly prohibited.
- g) The college has a zero-tolerance policy towards ragging, and any incidents should be reported immediately to hostel authorities or college management.
- h) Senior students are expected to mentor and guide juniors in a positive and respectful manner, fostering a supportive and inclusive environment.
- i) Violators of the anti-ragging policy will face severe disciplinary actions, which may include suspension or expulsion from the hostel or college.
- j) Noise levels should be kept at a minimum, especially during study hours and at night.
- k) Vandalism, substance abuse, and any form of harassment are strictly prohibited



#### **Discipline and Accountability:**

- a) Violation of hostel rules can lead to disciplinary actions, including warnings, fines, or expulsion.
- b) Residents are accountable for their conduct and must adhere to all rules and regulations.
- c) Cooperation with hostel authorities and compliance with directives are expected at all times.

#### Safety and Security:

- a) Residents are responsible for their belongings and must report any security concerns promptly.
- b) Visitors are allowed during specified hours and must be registered at the hostel reception.
- c) Safety protocols, including fire drills and emergency exits, must be followed diligently.

#### **Community Engagement:**

- a) Participation in hostel activities, meetings, and initiatives is encouraged.
- b) Respect for cultural diversity and inclusivity is promoted within the hostel community.
- c) Residents are encouraged to contribute positively to the hostel environment and foster a sense of belonging.

#### Attendance:

- a) Regular attendance is mandatory as per college guidelines.
- b) Attendance criteria must be met to maintain eligibility for hostel accommodation.
- c) Absences should be reported and documented as per the hostel's attendance policy.

#### **Hostel Leave:**

- a) All leave requests must be submitted in advance through the designated application process.
- b) Valid reasons for leave include personal emergencies, medical issues, or official commitments.
- c) Medical leave requires a valid medical certificate.
- d) Unauthorized absence or overstaying approved leave duration will result in penalties